

Our [2021 ESG Report](#) was informed by Sustainability Accounting Standards Board (SASB). The following index outlines our SASB disclosures most closely aligned to our businesses mix: Insurance and Asset Management & Custody Activities. In addition to our ESG Report, GRI disclosures can be found in our Annual Report, Annual Information Form, Management Information Circular, and Manulife Investment Management Stewardship Report.

AR 2021 Annual Report
MIC 2022 Management Information Circular
SR 2022 Manulife Investment Management Stewardship Report

SASB Standards	Indicator	Disclosures
FN-IN-410a.1	Total invested assets by industry and asset class	ESG Report pages 23-24; AR
FN-IN-410a.2	Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment management processes and strategies	ESG Report pages 18-26, 36-39, 40-47
FN-IN-410b.2	Discussion of products and/or product features that incentivize health, safety, and/or environmentally responsible actions and/or behaviours	ESG Report pages 96-99
FN-IN-550a.3	Description of approach to managing capital and liquidity-related risks associated with systemic non-insurance activities	AR pages 44-86; ESG Report pages 48-51
FN-AC-270a.3	Description of approach to informing customers about products and services	ESG Report pages 41-47
FN-AC-330a.1	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees	ESG Report pages 69-76, 119-122
FN-AC-410a.1	Amount of assets under management, by asset class, that employ (1) integration of environmental, social, and governance (ESG) issues, (2) sustainability themed investing, and (3) screening	ESG Report pages 17, 115
FN-AC-410a.2.	Description of approach to incorporation of environmental, social, and governance (ESG) factors in investment and/or wealth management processes and strategies	ESG Report pages 18-26, 36-39, 40-47, SR
FN-AC-410a.3	Description of proxy voting and investee engagement policies and procedures	ESG Report pages 21-22; MIC ; SR
RR-FM-160a.1	Area of forestland certified to a third-party forest management standard, percentage certified to each standard	ESG Report page 118
RR-FM-160a.2	Area of forestland with protected conservation status	ESG Report page 118