

**For immediate release
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HR Asia names Manulife Philippines as the best place to work

Makati City, Philippines – Manulife Philippines has proven itself as an employer of choice after HR Asia named it one of 2018's "HR Asia Best Companies to Work for in Asia™ (Philippines Edition)."

HR Asia, the most authoritative publication for senior human resources professionals in Asia, handpicks world-class corporations with high levels of employee engagement and excellent workplace cultures for the awards.

"Manulife Philippines' success is a testament to the professionalism, integrity, and teamwork of our employees. We keep our organization a productive and fun place to work by creating meaningful opportunities for career development and growth—leveraging our global scale to encourage cross-functional assignments—and promoting workplace diversity and inclusiveness. We also offer our colleagues the chance to use their time and talent to give back by volunteering in our corporate social responsibility programs," said Ryan Charland, President and CEO of Manulife Philippines.

An independent panel of industry experts, academics, journalists, and government representatives determined the winners based on workplace diversity and employee engagement.

"Our goal is to create a workplace that offers a wide range of opportunities for our employees. We deepen our relationship with them by listening to their feedback and investing in their well-being, so that they can help the company deliver successful business outcomes and a superior customer experience," said Charland.

In 2017, HR Asia also recognized Manulife Malaysia for the same award. This strengthens Manulife's commitment to provide quality service to both its customers and employees across all its markets.

Manulife Philippines, which has been operating for over 100 years in the country, is one of the leading life insurance companies in the country with 52 branches, over 8,000 insurance advisers, and more than 1,000 employees as of end of May 2018.



EMPLOYER OF CHOICE. Manulife Philippines' President and Chief Executive Officer, Ryan Charland (7th from left), and members of Manulife Philippines' HR and leadership team received the HR Asia Award for being one of 2018's "Best Companies to Work for in Asia" from Dato' William Ng (5th), Group Publisher and Editor-in-Chief of Business Media International and Amuerfina Reyes (6th), Assistant Secretary for International Affairs of the Department Of Labor and Employment (DOLE). The HR Asia Awards Night was held on June 29, 2018 at the Manila Marriott Hotel.

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About Manulife Philippines

The Manufacturers Life Insurance Company opened its doors for business in the Philippines in 1907. Since then, Manulife's Philippine Branch and later The Manufacturers Life Insurance Co. (Phils.), Inc. (Manulife Philippines) has grown to become one of the leading life insurance companies in the country. Manulife Philippines is a wholly-owned domestic subsidiary of Manulife Financial Corporation, among the world's largest life insurance companies by market capitalization. Learn more about Manulife Philippines by visiting their website www.manulife.com.ph and following them on Facebook (www.facebook.com/ManulifePH), Twitter (@ManulifePH), and Instagram (@manulifeph).

About Manulife

Manulife Financial Corporation is a leading international financial services group that helps people make their decisions easier and lives better. We operate primarily as John Hancock in the United States and Manulife elsewhere. We provide financial advice, insurance, as well as wealth and asset management solutions for individuals, groups and institutions. At the end of 2017, we had about 35,000 employees, 73,000 agents, and thousands of distribution partners, serving more than 26 million customers. As of March 31, 2018, we had over \$1.1 trillion (US\$850 billion) in assets under management and administration, and in the previous 12 months we made \$26.9 billion in payments to our customers. Our principal operations are in Asia, Canada and the United States where we have served customers for more than 100 years. With our global headquarters in Toronto, Canada, we trade as 'MFC' on the Toronto, New York, and the Philippine stock exchanges and under '945' in Hong Kong.

Media Contacts:

Melissa Henson
Manulife Philippines
(+632) 884-5484
melissa_henson@manulife.com

Dessa Virtusio
Virtusio PR International, Inc.
(+632) 631-9479
dessa@virtusio.com