

Press Release

FOR IMMEDIATE RELEASE

September 1, 2025

Manulife Philippines Honored as One of HR Asia's 2025 Best Companies to Work for in Asia

MANILA, Philippines – Manulife Philippines, the local arm of leading international financial services provider Manulife, was named as one of HR Asia's *Best Companies to Work for in Asia*, with a special citation on its sustainability practices, having received the Sustainable Workplace Award. The recognitions were given during HR Asia's awards ceremony held in Pasay City on August 26, 2025.

HR Asia's *Best Companies to Work for in Asia* is a recognition program for organizations that have been identified by their employees as one of Asia's employers of choice, exhibiting high levels of employee engagement and excellent workplace cultures. The winners were chosen based on the results of a survey taken by the company's employees and benchmarked against overall market scores, and a presentation to the selection panel. The Sustainable Workplace Awards program recognizes organizations, which exemplify unwavering commitment to environmental responsibility and sustainable business practices and have demonstrated exceptional leadership in fostering a culture of sustainability and making a positive impact on the environment and society.

"We are honored to receive this recognition from HR Asia. This is a testament to the efforts of our high-performing teams to build better, together," said **Rahul Hora, President and Chief Executive Officer, Manulife Philippines**. "With programs and initiatives that promote our people's continuous learning and growth, inclusion, wellness, recognition, and engagement, we advance our commitment to making Manulife Philippines an employer of choice."

Manulife Philippines was recognized for fostering a culture of engagement and inclusion through vibrant employee resource groups and an active engagement council, which champion initiatives that connect, support, and inspire its people. The company has also expanded its colleague volunteering efforts under its Impact Agenda, enabling team members to meaningfully contribute to causes that promote sustained health and well-being, inclusive economic opportunities, and a sustainable future. In support of continuous growth for its employees, Manulife invests in learning through its proprietary online platform, Pursuit, and LinkedIn Learning. Additionally, the company continues to empower its teams by rolling out generative artificial intelligence (GenAI) capabilities, helping teams enhance productivity, collaboration, and innovation in their daily workflows.



The HR Asia Best Companies to Work for in Asia Awards is held annually in the Philippines, Cambodia, China, Hong Kong, India, Indonesia, Korea, Malaysia, Singapore, Taiwan, Thailand, and Vietnam.



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About Manulife Philippines

The Manufacturers Life Insurance Company opened its doors for business in the Philippines in 1907. Since then, Manulife's Philippine Branch and later The Manufacturers Life Insurance Co. (Phils.), Inc. (Manulife Philippines) has grown to become one of the country's leading life insurance companies. Manulife Philippines is a wholly owned domestic subsidiary of Manulife Financial Corporation, among the world's largest life insurance companies by market capitalization. Learn more about Manulife Philippines by visiting their website manulife.com.ph and following them on Facebook (facebook.com/ManulifePH), Twitter (@ManulifePH), and Instagram (@manulifePH).

About Manulife

Manulife Financial Corporation is a leading international financial services provider, helping our customers make their decisions easier and lives better. With our global headquarters in Toronto, Canada, we operate as Manulife across Canada, Asia, and Europe, and primarily as John Hancock in the United States, providing financial advice and insurance for individuals, groups and businesses. Through Manulife Wealth & Asset Management, we offer global investment, financial advice, and retirement plan services to individuals, institutions, and retirement plan members worldwide. At the end of 2024, we had more than 37,000 employees, over 109,000 agents, and thousands of distribution partners, serving over 36 million customers. We trade as 'MFC' on the Toronto, New York, and the Philippine stock exchanges, and under '945' in Hong Kong.

Not all offerings are available in all jurisdictions. For additional information, please visit manulife.com.

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